Cas	e 2:22-cv-04271-DMG-MRW	Document 46-2 ID #:460	Filed 11/01/24	Page 1 of 167	Page
1	PAUL. T. CULLEN, ESQ. THE CULLEN LAW FIRM, AF	°C			
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	Attorneys for Plaintiff IA BRC	DWN			
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8	ALSTON & BIRD LLP	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
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12	lisa.garcia@alston.com				
13	Attorneys for DEFENDANTS DISTRIBUTION, LLC; HEAI				
14	and HEARX WEST LLC	, ,			
15	UNI	FED STATES D	DISTRICT COU	RT	
16			Γ OF CALIFOR		
17				04071 D.V.C. MD	<b>X</b> 7
	IA BROWN. an individual, on b herself, all others similarly situated by the set of the s		CASE NO.: 2:22-cv-	04271-DMG-MR	N
18	the general public,	]	DECLARATION (		
19	Plaintiff,		ON BEHALF OF (	CPT GROUP, IN	С.
20	V.				
21	AUDIOLOGY DISTRIBUTION Delaware limited liability compa				
22	CRAIG CAMERON, an individ	ual;			
23	HEARX WEST, INC., A Califor corporation; STEVE MAHON, a				
	individual; TINO SCHWEIGHO	DEFER, an			
24	individual; HEARX WEST LLC Delaware limited liability compa	,			
25	AUDIOLOGY (CALIFORNIA)	, PC, A			
26	California professional corporati SIVANTOS, INC., a Delaware	ion;			
27	corporation; and DOES 1 to 100	,			
	inclusive,				
28	Defendants.				
		DECLARATION OF	JENNIFER FORST		

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I, Jennifer Forst, declare as follows:

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- 1. I am a Supervising Case Manager employed by CPT Group, Inc. ("CPT"), the Claims Administrator, in the above-entitled action. I have personal knowledge of the facts set forth in this declaration and, if called upon to testify, I could and would testify competently to such facts.
- 2. CPT has extensive experience in providing notice of class actions and administering
  class action settlements. For over thirty (30) years, we have provided notification and/or claims
  administration services in over one thousand class action cases.

3. CPT was charged with administering the settlement terms and conditions detailed 8 herein, including but not limited to: (a) preparing, printing and mailing the Notice Packets to Class 9 10 Members; (b) processing undeliverable mail and locating updated addresses for Class Members; (c) establishing and maintaining a toll-free case hotline where Class Members can speak to case 11 representatives regarding case specific questions; (d) establishing and maintaining a case email 12 13 address where Class Members can email Claim Forms and case specific questions; (e) establishing 14 a case specific website with key dates and documents, as well as the ability to submit Claim Forms online; (f) receiving inquiries and other communications about the settlement; (g) processing Class 15 Members' inquiries about the Notice Packet, as well as, Claim Forms, Disputes, Requests for 16 Exclusion and Objections; (h) establishing and administering a qualified settlement fund to disburse 17 all settlement payments; (i) calculating Individual Settlement Payments for each Participating Class 18 Member; (j) issuing and distributing Class Counsel's Fees and Costs, the Plaintiff's Service Award, 19 and Individual Settlement Payments to Participating Class Members; (k) completing any associated 20 tax withholding and reporting to the State and Federal tax authorities. 21

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## **NOTIFICATION TO THE CLASS**

4. On July 22, 2024, CPT received the Court-approved mailing documents. For the
FLSA Class, each mailing included the 1) Notice of Pendency of Class Action Settlement and Final
Hearing Date and 2) Claim Form for Fair Labor Standards Act Settlement (FLSA); (collectively,
known as the "Notice Packet"). A true and correct copy of the FLSA Class Notice Packet is attached
hereto as Exhibit A. For the California Class, each mailing included the Notice of Pendency of Class

Action Settlement and Final Hearing Date. A true and correct copy of the California Class Notice Packet is attached hereto as **Exhibit B**.

5. The Defendant provided data for the Class to CPT on August 9, 2024. The Class List was formatted in a readable Microsoft Office Excel spreadsheet and included each Class Member's full name, last known mailing address, Social Security Number, Class group, and the calculated estimated settlement amounts. The Class List contained information for one thousand four hundred and thirty-five (1,435) Class Members.

6. Following the receipt of the Class List, CPT performed a National Change of Address 9 Database ("NCOA") check, such as provided by Experian or any other similar services available, for 10 information to update and correct any known or identifiable address changes. CPT was able to update 11 12 one hundred and fifty-eight (158) addresses through this process.

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7. On August 23, 2024, CPT mailed the appropriate Notice Packets to one thousand four hundred and thirty-five (1,435) Class Members via regular First-Class U.S. Mail, using the most current, known mailing addresses available. The Notice Packets informed Class Members that the Response Deadline for Claim Forms, Disputes, Requests for Exclusion and Objections was October 7, 2024 and also advised how to submit such requests.

19 8. As of this date, fifty-eight (58) Notice Packets have been returned by the post office 20 and eight (8) have been forwarded directly by the U.S. Postal Service to a forwarding address. For the Notice Packets returned from the post office without a forwarding address, CPT attempted to 22 locate a current mailing address using a skip-trace. As a result of a forwarding addresses and skip trace efforts, a total of forty-seven (47) Notice Packets were re-mailed to Class Members. As of the date of this declaration, sixteen (16) Notice Packets remain undeliverable with no forwarding address and no new correct mailing address through skip trace. 26

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9. On September 10, 2024, a reminder postcard was mailed to FLSA Class Members 1 with instructions on how to submit a Claim Form, including through the case website. A true and correct copy of the postcard is attached hereto as Exhibit C.

### CLAIM FORMS, DISPUTES, REQUESTS FOR EXCLUSION, AND OBJECTIONS

10. As of this date, CPT has received a total of one hundred and sixty-eight (168) Claim Forms. One hundred and thirty-eight (138) of the Claim Forms are valid, which represents a 13.41% participation rate within the FLSA Class. The remaining thirty (30) Claim Forms are invalid. Ten (10) of the invalid Claim Forms were duplicate submissions from the same Class Member. The remaining twenty (20) invalid claims were submitted by individuals who were not part of the Settlement.

11. Three (3) of the valid Claim Forms were postmarked or received after the Response Deadline, but both Parties agreed to accept them as valid. Amissa Scott and Michelle Tomszay returned their Claims Forms to Class Counsel, which were then provided to CPT for processing. Desiree Cruz's Claim Form was postmarked on 10/11/2024 and received by CPT on 10/15/2024.

12. The Participating FLSA Collective Class Members are Albergo, Richard; Aldeen, April; Argento, Madison; Arman, Daniel Adams; Asmus, Kerri; Audino, Alyssa; Bennett, Sandra; Berhalter, Penny; Binder, Wendy; Bonham, Brett; Bonistalli, Gregory; Bowie, Tammie Washington; Braver, Justin; Bravo, Ariel; Brockman, Jonathan; Brown, Lee; Brown, Tanya E; Burrell, Dustin; Caltagirone, Nicole; Cepero, Elizabeth; Chambery, Nancy; Chavoen, Olivia Irene; Christensen, Anna B; Clark, Susan; Cramer, Valerie; Cruz, Desiree; Debenedictis, Valerie; Desuno, Anthony; Dirrell, Janina; Dittenhoefer, Joyce; Domine, Mckenzie; Dronen, Andrea; Drummond, Kimberly; Duque, Michelle; Eimann, Mark; Falero, Joel; Farnsworth, Alecia; Feroce, Anthony; Flynn, Melissa Knapp; Fullmer, Max M; Genetz, Kathleen; Gilbert, Sandy; Gillingham, Tabatha; Gomez, Elizabeth; Goss, Iris; Greene, Kevin S; Gregoire, Rochelle; Griewahn, Amanda; Griffin, Ja Meia; Grimaldi, Patricia; Harvey, Katherine; Hastad, Blake J; Hedding, Trevor; Hegyi, Kellyanne; Hendrix, Marianne; Hernandez, Cynthia; Herrada, Lilian; Heskin, Kathryn; Holland, M Rita; Howden, Laura; Hubert, Michael; Hufstetler, Kaitlynn; Iannuzzi, Michele; Johnson, Kathryn;

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Johnson, Lisa Suarez; Jones, Crystal; Joyce, Dennis; Keeler, Rebecca; Kell, Nora L; Kellam, Jamie 1 2 L; Kilpatrick, Sandra; King, Nichole; Knowles, Lavinia A; Kosies, Julie; Koukouras, Steven; Kurzawa, Haley; Lawal, Sade; Lee, Kathleen; Leister, Tyler; Lippmann, Sarah; Lopez, Alba; 3 Lyons, Joelle; Manis, Beverley A; Martin, Latoya; Mckinney, Rosemary; Mcvickers, Linda; 4 Messer, Ingrid; Michel, Deborah; Milano, Jennifer; Miranda, Michele; Montgomery, Taysia; 5 Murtha, Jacqueline; Mutschler, Jenessa; Nagell, Julia; Nazarei, Zora; Nicolopoulos, Susan; Ortiz, 6 Rafael; Parsons, Julie L; Paz, Leonor; Perrino, Steven; Phillips, Alyssa; Piggott, Christine; Pilizota, 7 Solange; Quartermain, Richard; Riga, Terri; Rivera, Nichelle; Schiefer, Delores; Schindler, Wade; 8 9 Scott, Amissa; Sibgatullina, Renata; Simpson, Melissa; Singh, Bethany; Sinibaldi, Robert; Sleboda, Tanya; Smith, Danielle; Smith, Donna; Soto, Antonella; Steiner, Wanda; Stoneking, 10 Yvette; Stoops, Roger; Surrette, Aj; Sustaita, Jeniffer; Teves, Jaime; Thompson, Tammara; 11 Timmerman, Kelly J; Tomszay, Michelle; Torres, Camile Burgos; Traub, Amanda; Villatoro, Nora; 12 Warsame, Latoya; Weinberg, Suzanne; Wilkerson, Kimberly; Williams, Deyatra; Williams, 13 14 Makayla W; Wood, Amanda; Woodard, Robert; Yanda, Angela; and Zimmerly, Barbara. The redacted and valid Opt-in Claim Forms in alphabetical order by last name are attached hereto as 15 Exhibit D. 16

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13.

As of this date, CPT has not received any disputes.

18 14. As of this date, CPT has received three (3) Requests for Exclusion from the
19 Settlement: Gutierrez, Tzenni Bah; Segobia, Judy; and Anthis, Robert. There are a total of four
20 hundred and three (403) Participating California Class Members, which represents a 99.26%
21 participation rate within the California Class. The redacted and valid Requests for Exclusion in
22 alphabetical order by last name are attached hereto as Exhibit E.

23 24 15. As of this date, CPT has not received any Objections to the Settlement.

#### BREAKDOWN OF THE NET SETTLEMENT AMOUNT

16. CPT reports a total of five hundred and forty-one (541) Participating Class Members
will be paid their pro rata portion of the Net Settlement Amount. The Net Settlement Amount is
calculated as set forth below:

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Cas	e 2:22-cv-04271-DMG-MRW Document 46-2 Filed 11/01/24 Page 6 of 167 Page ID #:465
1	Total Settlement Amount: \$1,800,000.00
1	Less Attorneys' Fees (Requested) -\$600,000.00
2	Less Litigation Costs (Requested) -\$10,000.00
3	Less Plaintiff Service Award (Requested) -\$20,000.00
4	Less Claims Administration Costs -\$24,000.00_
5	Net Settlement Amount\$1,145,000.00
6	17. Prior to the deduction of employee-side state and federal taxes, the average
7	Individual Settlement Payment is estimated to be \$2,129.18. The highest payment is estimated to be
8	\$18,313.79 and the lowest estimated payment is \$28.91. The estimated average, highest and lowest
9	payment for Participating FLSA Collective Class Members is \$517.43, \$4,573.71, and \$28.91,
10	respectively. The estimated average, highest and lowest payment for Participating California Class
11	Members is \$2,666.49, \$18,313.79, and \$28.91, respectively.
12	
13	CLAIMS ADMINISTRATION COSTS
14	18. CPT's total costs for services in connection with the administration of the
15	Settlement, including fees incurred and anticipated future costs for completion of the administration
16	are \$24,000.00. The increase in CPT's costs from the initial estimate is due to the increase in class
17	size and the number of states for tax reporting.
18	
19	I declare that under the penalty of perjury under the laws of California the foregoing is true
20	and correct. Executed this 1st day of November, 2024 in Irvine, California.
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	DECLARATION OF JENNIFER FORST -6-

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# EXHIBIT A

#### NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL HEARING DATE

# (*Ia Brown v. Audiology Distribution, LLC*, et al., United States District Court for the Central District of California, Case No. CV 22-4271-DMG (MRWx))

# YOUR LEGAL RIGHTS MAY BE AFFECTED WHETHER YOU ACT OR DO NOT ACT. PLEASE READ THIS NOTICE CAREFULLY.

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT:				
If you worked outside of California, Submit a Claim and Receive a Payment	To receive a cash payment from the Settlement, if you worked for Defendants outside of California, you must submit a claim to receive a payment.			
and Receive a rayment	Your estimated Settlement Share is: «estAmount». See the explanation below.			
	After final approval by the Court, the payment will be mailed to you at the same address as this Class Notice. If your address has changed, please notify the Settlement Administrator as explained below. In exchange for the settlement payment, you will release claims against the Defendants as detailed below.			
If you worked in California, Do Nothing and Receive a	To receive a cash payment from the Settlement, if you worked for the Defendants in California, you do not have to do anything to receive a payment.			
Payment	Your estimated Settlement Share is: \$0.00. See the explanation below.			
	After final approval by the Court, the payment will be mailed to you at the same address as this Class Notice. If your address has changed, please notify the Settlement Administrator as explained below. In exchange for the settlement payment, you will release claims against the Defendant as detailed below.			
Exclude Yourself       If you wish to exclude yourself from the Settlement, you must send a way exclusion to the Settlement Administrator as provided below.				
If you request exclusion, you will receive <b>no money from the Settlement.</b>				
	Instructions are set forth below.			
Object         You may write to the Settlement Administrator about why you do not like the set Class Counsel will then forward your concerns to the Court.				
	Directions are provided below.			

#### I. WHY DID I GET THIS NOTICE?

A proposed class and collective action settlement (the "Settlement") of this lawsuit pending in the United States District Court for the Central District of California (the "Court") has been reached between Plaintiff Ia Brown ("Plaintiff") and Defendants Audiology Distribution, LLC; HearX West, Inc.; HearX West LLC; Sivantos, Inc.; WS Audiology (California), PC; along with a number of its officers and/or directors (the "Defendants"). The Court has granted preliminary approval of this Settlement. **You may be entitled to receive some money from this Settlement.** 

You have received this Class Notice because you have been identified as a member of one of the following classes or subclasses listed in the lawsuit:

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a. **The FLSA<sup>1</sup> Regular Rate Class**: All of Defendants' non-exempt hourly paid employees outside of California, including but not limited to Hearing Aid Dispensers and Hearing Aid Specialists, employed by the Business Entity Defendants<sup>2</sup> who also received commissions and/or bonuses at any time between June 22, 2019 and July 19, 2024;

b. **The California Regular Rate Class**: All of Defendants' nonexempt hourly paid employees in California, including but not limited to Hearing Aid Dispensers and Hearing Aid Specialists, employed by the Business Entity Defendants, who also received commissions and/or bonuses at any time between December 26, 2017 and July 19, 2024;

c. **The California Itemized Wage Statement Subclass**: All California Regular Rate Class Members who were employed at any time during the period of commencing December 26, 2020 and July 19, 2024; and,

d. **The California Waiting Time Penalties Subclass**: All California Regular Rate Class Members who were employed at any time during the period between December 26, 2018 and July 19, 2024.

The "Class Period" is defined as the period of time running from the dates set forth in each of the classes and subclasses defined above (e.g., June 22, 2019 in subsection (a) or December 26, 2017 in subsection (b)) through July 19, 2024.

This Class Notice explains the lawsuit, the Settlement, and your legal rights. It is important that you read this Notice carefully as your rights may be affected by the Settlement.

#### II. WHAT IS THIS CLASS ACTION LAWSUIT ABOUT?

On June 22, 2022, Plaintiff filed a Complaint against Defendants in the Federal District Court for the Central District of California, Case No. CV 22-4271-DMG (MRWx). This Complaint alleged claims for the following:

- 1. Failure to Pay Overtime Wages in Violation of the FLSA, 29 U.S.C. § 207
- 2. Failure to Pay Minimum Wages for All Hours Worked
- 3. Failure to Pay Overtime Wages for All Hours Worked
- 4. Failure to Provide Meal/Rest Breaks
- 5. Failure to Provide Accurate Wage Statements
- 6. Failure to Timely Pay All Wages Due and Owing, and
- 7. Unfair Business Practices

On November 14, 2022, Defendants filed their Answer denying Plaintiff's allegations and asserting 22 affirmative defenses to the Complaint.

The Action generally involves claims that Defendants:

- Failed to properly pay hourly employees their regular rate of pay where owed;
- Failed to provide proper itemized wage statements to hourly employees in California; and
- Failed to provide hourly employees in California with all earned wages at the end of their employment.

On March 11, 2024, the Parties participated in a mediation with Hunter R. Hughes, III, a nationally respected mediator of wage and hour class actions. At the mediation, the Parties agreed to settle the Action. The Court granted preliminary approval of the Settlement on July 19, 2024. At that time, the Court also preliminarily approved Plaintiff Ia Brown to serve as the Class Representative, and Paul T. Cullen of The Cullen Law Firm, APC to serve as Class Counsel.

Defendants deny that they did anything wrong and assert that they have fully complied with all employment and labor laws. Defendants entered into the Settlement solely for the purpose of resolving the Action.

<sup>&</sup>lt;sup>1</sup> Fair Labor Standards Act, i.e., 29 U.S.C. § 201 et seq. ("FLSA.")

<sup>&</sup>lt;sup>2</sup> The phrase "Business Entity Defendants" refers to Audiology Distribution, LLC, HearX West, Inc.; HearX West LLC; Sivantos, Inc.; and/or WS Audiology (California).

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ID #:469

#### **III.** WHAT DOES THE SETTLEMENT PROVIDE?

This notice summarizes the proposed settlement. For the precise terms and conditions of the settlement, please see the settlement agreement available at www.cptgroupcaseinfo.com/AudiologySettlement, by contacting class counsel at paul@cullenlegal.com or 844-Pay-Up44 (844-729-8744), by accessing the Court docket in this case, for a fee, through the Court's Public Access to Court Electronic Records (PACER) system at http://ecf.cand.uscourts.gov, or by visiting the office of the Clerk of the Court for the United States District Court for the Central District of California located at the United States Courthouse, 350 West 1<sup>st</sup> Street, Los Angeles, CA 90012, between 9:00 a.m. and 4:00 p.m., Monday through Friday, excluding Court holidays.

PLEASE DO NOT TELEPHONE THE COURT OR THE COURT CLERK'S OFFICE TO INQUIRE ABOUT THIS SETTLEMENT.

Gross Settlement Amount. Defendants have agreed to pay an "all in" amount of One Million Eight Hundred Thousand Dollars (\$1,800,000) (the "Gross Settlement Amount") to fund the settlement. The Gross Settlement Amount includes the payment of all Settlement Shares to Participating Class Members, Class Counsel's attorneys' fees and costs, the expenses of the Settlement Administrator, and the Class Representative Service Payment to the Plaintiff.

After the Judgment becomes Final, Defendants will pay the Gross Settlement Amount by depositing the money with the Settlement Administrator.

Amounts to be Paid from the Gross Settlement Amount. The Settlement provides for certain payments to be made from the Gross Settlement Amount, which will be subject to final Court approval, and which will be deducted from the Gross Settlement Amount before settlement payments are made to Class Members, as follows:

Settlement Administration Expenses. Payment to the Settlement Administrator, estimated not to exceed \$25,000, for expenses, including expenses of sending this Class Notice, processing opt outs, and distributing settlement payments.

Attorneys' Fees and Costs. Payment to Class Counsel of an award of a Class Counsel Fees Payment of no more than \$600,000 (1/3 of the Gross Settlement Amount), and a Class Counsel Costs and Expenses Payment for all expenses incurred as documented in Class Counsel's billing records of no more than \$10,000.00, both subject to final Court approval. Class Counsel has been prosecuting the Action on behalf of Plaintiff and the Class on a contingency fee basis (that is, without being paid any money to date) and has been paying all litigation costs and expenses.

Class Representative Service Payment. Class Representative Service Payment of up to \$20,000.00 to the Plaintiff, or such lesser amount as may be finally approved by the Court, to compensate her for services on behalf of the Class in initiating and prosecuting the Action, and for the risks she undertook.

Calculation of Payments to Participating Class Members. After all the above payments of the court-approved Class Counsel Fees Payment, Class Counsel Costs and Expenses Payment, the Class Representative Service Payment, and the Settlement Administration Expenses are deducted from the Gross Settlement Amount, the remaining portion, called the "Net Settlement Amount," shall be distributed to (A) The FLSA Regular Rate Class members who did not work in California and who submitted a claim, and to (B) the California Class and subclass members who do not request exclusion- these persons will collectively be referred to as "Participating Settlement Class Members". The Settlement Share for each Participating Settlement Class Member will be calculated as follows:

Each Participating Settlement Class Member will be paid at least \$25. After the deductions from the Gross Settlement Fund for the costs of claims administration, the class representative service payment, attorney's fees and costs, and the \$25 payable to each Participating Settlement Class Member, as a Participating Settlement Class Member, you will be paid on a pro-rata basis from the remainder of the Net Settlement Fund of \$1,109,100.00. If you are entitled to more than the \$25, your pro-rata share of the Net Settlement Fund will be computed by comparing the potential dollar value of your individual claims in this lawsuit to the aggregate potential dollar value of all the claims of all Participating Settlement Class Members.

If you are entitled to any amount in addition to the \$25 payment, your potential claim value will be computed based upon the actual dollar value that would have been owed if the claims asserted in the Action were successful, for those participating class members of the California Itemized Wage Statement Subclass, the number of payroll periods worked during the California Itemized Wage Statement Class Period that would have allowed you to assert claims for alleged itemized wage statement violations, and, for those participating class members who are part of the California Waiting Time Penalties Subclass, the number of days, up to 30, that have elapsed since the end of your employment.

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What does this mean for you? If you participate in the Settlement, you will receive approximately <u>«estAmount»</u> from the Net Settlement Fund. That amount could increase depending upon the number of people who participate in this proposed Settlement.

If the Settlement is approved by the Court, you will automatically be mailed a check for your Settlement Share to the same address as this Class Notice. Unless you worked outside of California, you do not have to do anything to receive a payment. However, if you did work for the Defendants outside of California, you must submit a claim to receive a payment. If your address has changed, you must contact the Settlement Administrator to inform them of your correct address to ensure you receive your payment.

<u>Tax Matters</u>. Neither Class Counsel nor Defendant's counsel intend anything contained in this Settlement to constitute advice regarding taxes or taxability. You may wish to consult a tax advisor concerning the tax consequences of the payments received under the Settlement.

<u>Conditions of Settlement</u>. This Settlement is conditioned upon the Court entering an order granting final approval of the Settlement and entering judgment.

#### IV. WHAT AM I GIVING UP IN EXCHANGE FOR THE SETTLEMENT PAYMENT?

<u>Released Class Claims</u>. In exchange for the settlement payment being provided, each member (A) of the FLSA Regular Rate Class who did not work in California and who submitted a claim (which is to say "opted into the Settlement"), and each member (B) of the California Regular Rate Class and/or Subclasses, who does not submit a request for exclusion as discussed in Section VII below, will release and discharge Defendants and the Released Parties for all claims arising or accruing during the Class Periods that were pleaded in the Complaint or that could have been pleaded in the Action, based on the factual allegations contained in the Complaint.

The Released Claims include all claims that were actually alleged or that could have been alleged based on the facts, claims, and allegations alleged in the Complaint ("Complaint") for unpaid wages, overtime or other compensation or payments, fees/costs, liquidated damages, penalties, and all other relief under the Fair Labor Standards Act, the California Labor Code, and all other state and local wage/hour and wage payment laws and common law theories arising or accruing prior to the date of Preliminary Approval of the Settlement Agreement, including but not limited to all of the following claims for relief: failure to pay the regular rate where owed in violation of the FLSA and the California Labor Code; failure to pay minimum wages for all hours worked; failure to provide meal/rest breaks and/or failure to pay meal and rest period premiums owed; failure to provide accurate wage statements; failure to timely pay all wages due and owing; and unfair business practices.

Accordingly, the Released Claims include all claims that Defendants: (1) violated the Fair Labor Standards Act ("FLSA"), 29 U.S.C. Section 207(a), by failing to pay overtime to Plaintiff and the Class Members; (2) violated California Labor Code Sections 558, 1179.1, 1194, 1194.2(a) and 1197 by failing pay to minimum wages to Plaintiff and the Class Members (including the alleged failure to pay for all hours worked and pay the proper minimum wage for all hours worked); (3) violated California Labor Code Sections 510, 558 and 1198 by failing to pay overtime to Plaintiff and the Class Members (including the alleged failure to pay for all overtime hours worked and to pay a proper overtime rate for overtime hours worked); (4) violated California Labor Code Sections 226.7 and 512 and corresponding provisions of the Industrial Welfare Commission Wage Order by failing to provide meal and rest periods to Plaintiff and the Class Members; (6) violated California Labor Code Sections 226 and 226.3 by failing to provide accurate itemized wage statements to Plaintiff and the Class Members; (6) violated California Labor Code Sections 201, 202 and 203 by failing to pay all wages due upon separation of employment to Plaintiff and the Class Members; and (7) engaged in unfair competition in violation of California Business & Professions Code Sections 17200, et seq., through each of the foregoing alleged violations of California law.

In addition, and without limiting the foregoing, the Released Claims include all claims that could have been pleaded based on the factual allegations contained in the Complaint, such as: Defendants did not pay the Class for all "hours worked" under California law and the FLSA; Defendants did not pay the Class for all overtime hours worked and/or failed to compensate all overtime hours worked at a proper overtime rate of pay; Defendants did not properly include bonuses and other incentive compensation in the "regular rate" for wage payment purposes; Defendants interrupted employees' meal and rest breaks, provided short or late meal or rest breaks and/or failed to pay meal and rest period premiums owed; Defendants did not specify an accurate number of hours worked or an accurate regular rate on wage statements and/or did not provide other required wage statement information; and Defendants did not pay all final wages due to employees upon separation of employment, given additional wages due and owing in light of the Complaint's off-the-clock, overtime, regular rate and/or meal/rest break claims.

By participating in the Action and accepting the settlement payment, you will not be able to make a separate claim or file a separate lawsuit for any of the claims above.

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A copy of the full release language that you are agreeing to under the Settlement can be found in paragraph 12 of the Agreement which can be found online at www.cptgroupcaseinfo.com/AudiologySettlement.

#### V. HOW MUCH WILL MY PAYMENT BE?

# Based on the information explained above in Section III, your estimated Settlement Share is approximately <u>«estAmount»</u>. This amount could increase subject to the number of Participating Settlement Class Members.

If you wish to challenge the information set forth above, then you must submit a written, signed dispute challenging the information along with supporting documents, to the Settlement Administrator at the address provided in this Class Notice no later than October 7, 2024.

#### VI. HOW CAN I GET A PAYMENT?

If you worked for the Defendants in California, to get money from the settlement, you do not have to do anything. On the other hand, if did not work for Defendants in California, you must submit a claim to receive a payment. As a Participating Settlement class or subclass member, a check for your settlement payment will be mailed automatically to the same address as this Class Notice. If your address is incorrect or has changed, you must notify the Settlement Administrator. The Settlement Administrator can be contacted at: 1-888-628-3753.

The Court will hold a hearing on December 6, 2024, to decide whether to approve the Settlement. If the Court approves the Settlement and there are no objections or appeals, payments will be mailed within a few months after this hearing. If there are objections or appeals, resolving them can take time, perhaps more than a year. Please be patient.

#### VII. WHAT IF I DON'T WANT TO BE A PART OF THE SETTLEMENT?

If you do not wish to participate in the Settlement, you may exclude yourself from the Settlement or "opt out." If you opt out, you will receive NO money from the Settlement, and you will not be bound by its terms.

If you worked for Defendants in California, to opt out, you must submit to the Settlement Administrator, by First Class Mail, a written, signed and dated request for exclusion postmarked no later than October 7, 2024. The mailing address for the Settlement Administrator is *Brown v. Audiology Distribution, LLC, et al.* c/o CPT Group, Inc., 50 Corporate Park, Irvine, CA 92606. The request for exclusion must state in substance: "I have read the Class Notice and I wish to opt out of the class action and settlement of the case Brown v. Audiology Distribution, LLC, et al., CV 22-4271-DMG (MRWx)." The request for exclusion must contain your name, address, signature and the last four digits of your Social Security Number for verification purposes. The request for exclusion must be signed by you. No person may opt out for another member of the Class. If you did not work for Defendants in California and you are a member of the FLSA Regular Rate Class, you do not have to do anything to not take part in the Settlement. That is to say, if you do not affirmatively opt into the Settlement, you will not receive a payment, and you will not be bound by the terms of the settlement.

#### VIII. HOW DO I OBJECT TO THE SETTLEMENT?

Any Class Member, who has not opted out and believes that the Settlement should not be finally approved by the Court for any reason, may object to the proposed Settlement. Objections must be in writing and state the Class Member's name, current address, telephone number, and describe why you believe the Settlement is unfair and whether you intend to appear at the final approval hearing. All objections or other correspondence must also state the name and number of the case, which is *Brown v. Audiology Distribution, LLC, et al.*, District Court for the Central District of California, Case No. CV 22-4271-DMG (MRWx).

To object to the Settlement, if you are a California Regular Rate Class or subclass member, you must opt out. To object to the Settlement if you are a member of the FLSA Regular Rate Class, you must *first* affirmatively opt into the settlement by timely submitting a claim and *then* timely file your objection. If you are a member of the FLSA Regular Rate Class and only take the first step, you will be bound by the terms of the Settlement in the same way as Class Members who do not object. Any Participating Settlement Class Member who does not object in the manner provided in this Class Notice shall have waived any objection to the Settlement, whether by appeal or otherwise.

If you file a timely written objection, you may, but are not required to, appear at the Final Approval Hearing, either in person or through your own attorney. If you appear through your own attorney, you are responsible for hiring and paying that attorney. All

Case 2:22-cv-04271-DMG-MRW Document 46-2 Filed 11/01/24 Page 13 of 167 Page «EmployeeName» ID #:472 CPT ID: «ID» written objections and supporting papers must (a) clearly identify the case name and number (*Brown v. Audiology Distribution, LLC*,

written objections and supporting papers must (a) clearly identify the case name and number (*Brown v. Audiology Distribution, LLC, et al.*, Case Number CV 22-4271-DMG (MRWx)), (b) be submitted to the Settlement Administrator at *Brown v. Audiology Distribution, LLC, et al.* c/o CPT Group, Inc., 50 Corporate Park, Irvine, CA 92606, and (c) be postmarked on or before **October 7, 2024.** 

If you wish to contact Class Counsel, their contact information is as follows:

Class Counsel: PAUL. T. CULLEN, ESQ. THE CULLEN LAW FIRM, APC 9800 Topanga Canyon Boulevard Suite D, PMB 325 Chatsworth, CA 91311-4057 Telephone: (818) 360-2529 Facsimile (866) 794-5741 E-mail: paul@cullenlegal.com

#### XI. WHEN AND WHERE WILL THE COURT DECIDE WHETHER TO APPROVE THE SETTLEMENT?

The Court will hold a Final Approval Hearing at 10:00 a.m. on December 6, 2024, in Courtroom 8C before Judge Dolly M. Gee at the United States Courthouse, 350 West 1st Street, Los Angeles, CA, 90012. You may also attend the Final Approval Hearing via Zoom, at <u>https://cacd-uscourts.zoomgov.com/j/1617511006?pwd=WTB2Zlh4Nkp2UlFqeUJxWnpMRzVZUT09</u> At this hearing, the Court will consider whether the Settlement is fair, reasonable, and adequate. The purpose of this hearing is for the Court to determine whether to grant final approval to the Settlement. If there are objections, the Court will consider them. The Court will listen to people who have made a timely written request to speak at the hearing. This hearing may be rescheduled by the Court without further notice to you. You may check the settlement website identified in Section III above or the Court's website to confirm that the date has not been changed. You are not required to attend the Final Approval Hearing, although any Class Member is welcome to attend the hearing.

#### XII. HOW DO I GET MORE INFORMATION ABOUT THE SETTLEMENT?

You may call the Settlement Administrator at 1-888-628-3753 or write to *Brown v. Audiology Distribution, LLC, et al.* c/o CPT Group, Inc., 50 Corporate Park, Irvine, CA 92606; or contact Class Counsel at (818) 360-2529.

This notice summarizes the proposed settlement. More details are in the Settlement Agreement. You may receive a copy of the Settlement Agreement, the Final Judgment or other Settlement documents by writing to Class Counsel, or by going online to www.cptgroupcaseinfo.com/AudiologySettlement.

#### PLEASE DO NOT CALL THE COURT ABOUT THIS NOTICE.

#### **IMPORTANT:**

- You must inform the Settlement Administrator of any change of address to ensure receipt of your settlement payment.
- Settlement checks will be null and void 180 days after issuance if not deposited or cashed. In such event, the Settlement Administrator shall pay all funds from such uncashed checks to the State of California, to be held and disposed of by the Controller in accordance with California's Unclaimed Property Law for the benefit of the Participating Class Members who did not cash the settlement checks until such time that they claim their property. If your check is lost or misplaced, you should contact the Settlement Administrator immediately to request a replacement.

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«EmployeeName»

CPT ID: «ID»

## **CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT**

I, «FullName», hereby declare:

- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

Signature:				Date:	
	«FullName», I	Declarant			
Address1:					
Address 2:					
City:		State:	Zip:		

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# EXHIBIT B

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«EmployeeName»	ID #:475		CPT ID: «ID»

#### NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL HEARING DATE

# (*Ia Brown v. Audiology Distribution, LLC*, et al., United States District Court for the Central District of California, Case No. CV 22-4271-DMG (MRWx))

#### YOUR LEGAL RIGHTS MAY BE AFFECTED WHETHER YOU ACT OR DO NOT ACT. PLEASE READ THIS NOTICE CAREFULLY.

-

SUMMARY C	SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT:				
If you worked outside of California, Submit a Claim and Receive a Payment	To receive a cash payment from the Settlement, if you worked for Defendants outside of California, you must submit a claim to receive a payment.				
and Receive a r ayment	Your estimated Settlement Share is: \$0.00. See the explanation below.				
	After final approval by the Court, the payment will be mailed to you at the same address as this Class Notice. If your address has changed, please notify the Settlement Administrator as explained below. In exchange for the settlement payment, you will release claims against the Defendants as detailed below.				
If you worked in California, Do Nothing and Receive a Payment	To receive a cash payment from the Settlement, if you worked for the Defendants in California, you do not have to do anything to receive a payment.				
rayment	Your estimated Settlement Share is: «estAmount_33_5». See the explanation below.				
	After final approval by the Court, the payment will be mailed to you at the same address as this Class Notice. If your address has changed, please notify the Settlement Administrator as explained below. In exchange for the settlement payment, you will release claims against the Defendant as detailed below.				
<b>Exclude Yourself</b> If you wish to exclude yourself from the Settlement, you must send a written re- exclusion to the Settlement Administrator as provided below.					
	If you request exclusion, you will receive <b>no money from the Settlement.</b>				
	Instructions are set forth below.				
Object	You may write to the Settlement Administrator about why you do not like the settlement. Class Counsel will then forward your concerns to the Court.				
	Directions are provided below.				

#### I. WHY DID I GET THIS NOTICE?

A proposed class and collective action settlement (the "Settlement") of this lawsuit pending in the United States District Court for the Central District of California (the "Court") has been reached between Plaintiff Ia Brown ("Plaintiff") and Defendants Audiology Distribution, LLC; HearX West, Inc.; HearX West LLC; Sivantos, Inc.; WS Audiology (California), PC; along with a number of its officers and/or directors (the "Defendants"). The Court has granted preliminary approval of this Settlement. You may be entitled to receive some money from this Settlement.

You have received this Class Notice because you have been identified as a member of one of the following classes or subclasses listed in the lawsuit:

#### Case 2:22-cv-04271-DMG-MRW Document 46-2 Filed 11/01/24 Page 17 of 167 Page «EmployeeName» ID #:476 CPT ID: «ID»

a. **The FLSA<sup>1</sup> Regular Rate Class**: All of Defendants' non-exempt hourly paid employees outside of California, including but not limited to Hearing Aid Dispensers and Hearing Aid Specialists, employed by the Business Entity Defendants<sup>2</sup> who also received commissions and/or bonuses at any time between June 22, 2019 and July 19, 2024;

b. **The California Regular Rate Class**: All of Defendants' nonexempt hourly paid employees in California, including but not limited to Hearing Aid Dispensers and Hearing Aid Specialists, employed by the Business Entity Defendants, who also received commissions and/or bonuses at any time between December 26, 2017 and July 19, 2024;

c. **The California Itemized Wage Statement Subclass**: All California Regular Rate Class Members who were employed at any time during the period of commencing December 26, 2020 and July 19, 2024; and,

d. **The California Waiting Time Penalties Subclass**: All California Regular Rate Class Members who were employed at any time during the period between December 26, 2018 and July 19, 2024.

The "Class Period" is defined as the period of time running from the dates set forth in each of the classes and subclasses defined above (e.g., June 22, 2019 in subsection (a) or December 26, 2017 in subsection (b)) through July 19, 2024.

This Class Notice explains the lawsuit, the Settlement, and your legal rights. It is important that you read this Notice carefully as your rights may be affected by the Settlement.

#### II. WHAT IS THIS CLASS ACTION LAWSUIT ABOUT?

On June 22, 2022, Plaintiff filed a Complaint against Defendants in the Federal District Court for the Central District of California, Case No. CV 22-4271-DMG (MRWx). This Complaint alleged claims for the following:

- 1. Failure to Pay Overtime Wages in Violation of the FLSA, 29 U.S.C. § 207
- 2. Failure to Pay Minimum Wages for All Hours Worked
- 3. Failure to Pay Overtime Wages for All Hours Worked
- 4. Failure to Provide Meal/Rest Breaks
- 5. Failure to Provide Accurate Wage Statements
- 6. Failure to Timely Pay All Wages Due and Owing, and
- 7. Unfair Business Practices

On November 14, 2022, Defendants filed their Answer denying Plaintiff's allegations and asserting 22 affirmative defenses to the Complaint.

The Action generally involves claims that Defendants:

- Failed to properly pay hourly employees their regular rate of pay where owed;
- Failed to provide proper itemized wage statements to hourly employees in California; and
- Failed to provide hourly employees in California with all earned wages at the end of their employment.

On March 11, 2024, the Parties participated in a mediation with Hunter R. Hughes, III, a nationally respected mediator of wage and hour class actions. At the mediation, the Parties agreed to settle the Action. The Court granted preliminary approval of the Settlement on July 19, 2024. At that time, the Court also preliminarily approved Plaintiff Ia Brown to serve as the Class Representative, and Paul T. Cullen of The Cullen Law Firm, APC to serve as Class Counsel.

Defendants deny that they did anything wrong and assert that they have fully complied with all employment and labor laws. Defendants entered into the Settlement solely for the purpose of resolving the Action.

<sup>&</sup>lt;sup>1</sup> Fair Labor Standards Act, i.e., 29 U.S.C. § 201 et seq. ("FLSA.")

<sup>&</sup>lt;sup>2</sup> The phrase "Business Entity Defendants" refers to Audiology Distribution, LLC, HearX West, Inc.; HearX West LLC; Sivantos, Inc.; and/or WS Audiology (California).

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#### **III.** WHAT DOES THE SETTLEMENT PROVIDE?

This notice summarizes the proposed settlement. For the precise terms and conditions of the settlement, please see the settlement agreement available at www.cptgroupcaseinfo.com/AudiologySettlement, by contacting class counsel at <u>paul@cullenlegal.com</u> or <u>844-Pay-Up44</u> (844-729-8744), by accessing the Court docket in this case, for a fee, through the Court's Public Access to Court Electronic Records (PACER) system at <u>http://ecf.cand.uscourts.gov</u>, or by visiting the office of the Clerk of the Court for the United States District Court for the Central District of California located at the United States Courthouse, 350 West 1<sup>st</sup> Street, Los Angeles, CA 90012, between 9:00 a.m. and 4:00 p.m., Monday through Friday, excluding Court holidays.

PLEASE DO NOT TELEPHONE THE COURT OR THE COURT CLERK'S OFFICE TO INQUIRE ABOUT THIS SETTLEMENT.

<u>Gross Settlement Amount</u>. Defendants have agreed to pay an "all in" amount of One Million Eight Hundred Thousand Dollars (\$1,800,000) (the "Gross Settlement Amount") to fund the settlement. The Gross Settlement Amount includes the payment of all Settlement Shares to Participating Class Members, Class Counsel's attorneys' fees and costs, the expenses of the Settlement Administrator, and the Class Representative Service Payment to the Plaintiff.

After the Judgment becomes Final, Defendants will pay the Gross Settlement Amount by depositing the money with the Settlement Administrator.

<u>Amounts to be Paid from the Gross Settlement Amount</u>. The Settlement provides for certain payments to be made from the Gross Settlement Amount, which will be subject to final Court approval, and which will be deducted from the Gross Settlement Amount before settlement payments are made to Class Members, as follows:

<u>Settlement Administration Expenses</u>. Payment to the Settlement Administrator, estimated not to exceed \$25,000, for expenses, including expenses of sending this Class Notice, processing opt outs, and distributing settlement payments.

<u>Attorneys' Fees and Costs</u>. Payment to Class Counsel of an award of a Class Counsel Fees Payment of no more than \$600,000 (1/3 of the Gross Settlement Amount), and a Class Counsel Costs and Expenses Payment for all expenses incurred as documented in Class Counsel's billing records of no more than \$10,000.00, both subject to final Court approval. Class Counsel has been prosecuting the Action on behalf of Plaintiff and the Class on a contingency fee basis (that is, without being paid any money to date) and has been paying all litigation costs and expenses.

<u>Class Representative Service Payment</u>. Class Representative Service Payment of up to \$20,000.00 to the Plaintiff, or such lesser amount as may be finally approved by the Court, to compensate her for services on behalf of the Class in initiating and prosecuting the Action, and for the risks she undertook.

<u>Calculation of Payments to Participating Class Members</u>. After all the above payments of the court-approved Class Counsel Fees Payment, Class Counsel Costs and Expenses Payment, the Class Representative Service Payment, and the Settlement Administration Expenses are deducted from the Gross Settlement Amount, the remaining portion, called the "Net Settlement Amount," shall be distributed to (A) The FLSA Regular Rate Class members who did not work in California and who submitted a claim, and to (B) the California Class and subclass members who do not request exclusion—these persons will collectively be referred to as "Participating Settlement Class Members". The Settlement Share for each Participating Settlement Class Member will be calculated as follows:

Each Participating Settlement Class Member will be paid at least \$25. After the deductions from the Gross Settlement Fund for the costs of claims administration, the class representative service payment, attorney's fees and costs, and the \$25 payable to each Participating Settlement Class Member, as a Participating Settlement Class Member, you will be paid on a pro-rata basis from the remainder of the Net Settlement Fund of \$1,109,100.00. If you are entitled to more than the \$25, your pro-rata share of the Net Settlement Fund will be computed by comparing the potential dollar value of your individual claims in this lawsuit to the aggregate potential dollar value of all the claims of all Participating Settlement Class Members.

If you are entitled to any amount in addition to the \$25 payment, your potential claim value will be computed based upon the actual dollar value that would have been owed if the claims asserted in the Action were successful, for those participating class members of the California Itemized Wage Statement Subclass, the number of payroll periods worked during the California Itemized Wage Statement Class Period that would have allowed you to assert claims for alleged itemized wage statement violations, and, for those participating class members who are part of the California Waiting Time Penalties Subclass, the number of days, up to 30, that have elapsed since the end of your employment.

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«EmployeeName»	ID #:478		CPT ID: «ID»

What does this mean for you? If you participate in the Settlement, you will receive approximately <u>«estAmount\_33\_5»</u> from the Net Settlement Fund. That amount could increase depending upon the number of people who participate in this proposed Settlement.

If the Settlement is approved by the Court, you will automatically be mailed a check for your Settlement Share to the same address as this Class Notice. Unless you worked outside of California, you do not have to do anything to receive a payment. However, if you did work for the Defendants outside of California, you must submit a claim to receive a payment. If your address has changed, you must contact the Settlement Administrator to inform them of your correct address to ensure you receive your payment.

<u>Tax Matters</u>. Neither Class Counsel nor Defendant's counsel intend anything contained in this Settlement to constitute advice regarding taxes or taxability. You may wish to consult a tax advisor concerning the tax consequences of the payments received under the Settlement.

<u>Conditions of Settlement</u>. This Settlement is conditioned upon the Court entering an order granting final approval of the Settlement and entering judgment.

#### IV. WHAT AM I GIVING UP IN EXCHANGE FOR THE SETTLEMENT PAYMENT?

<u>Released Class Claims</u>. In exchange for the settlement payment being provided, each member (A) of the FLSA Regular Rate Class who did not work in California and who submitted a claim (which is to say "opted into the Settlement"), and each member (B) of the California Regular Rate Class and/or Subclasses, who does not submit a request for exclusion as discussed in Section VII below, will release and discharge Defendants and the Released Parties for all claims arising or accruing during the Class Periods that were pleaded in the Complaint or that could have been pleaded in the Action, based on the factual allegations contained in the Complaint.

The Released Claims include all claims that were actually alleged or that could have been alleged based on the facts, claims, and allegations alleged in the Complaint ("Complaint") for unpaid wages, overtime or other compensation or payments, fees/costs, liquidated damages, penalties, and all other relief under the Fair Labor Standards Act, the California Labor Code, and all other state and local wage/hour and wage payment laws and common law theories arising or accruing prior to the date of Preliminary Approval of the Settlement Agreement, including but not limited to all of the following claims for relief: failure to pay the regular rate where owed in violation of the FLSA and the California Labor Code; failure to pay minimum wages for all hours worked; failure to provide meal/rest breaks and/or failure to pay meal and rest period premiums owed; failure to provide accurate wage statements; failure to timely pay all wages due and owing; and unfair business practices.

Accordingly, the Released Claims include all claims that Defendants: (1) violated the Fair Labor Standards Act ("FLSA"), 29 U.S.C. Section 207(a), by failing to pay overtime to Plaintiff and the Class Members; (2) violated California Labor Code Sections 558, 1179.1, 1194, 1194.2(a) and 1197 by failing pay to minimum wages to Plaintiff and the Class Members (including the alleged failure to pay for all hours worked and pay the proper minimum wage for all hours worked); (3) violated California Labor Code Sections 510, 558 and 1198 by failing to pay overtime to Plaintiff and the Class Members (including the alleged failure to pay for all overtime hours worked); (4) violated California Labor Code Sections 226.7 and 512 and corresponding provisions of the Industrial Welfare Commission Wage Order by failing to provide meal and rest periods to Plaintiff and the Class Members; (6) violated California Labor Code Sections 226 and 226.3 by failing to provide accurate itemized wage statements to Plaintiff and the Class Members; (6) violated California Labor Code Sections 201, 202 and 203 by failing to pay all wages due upon separation of employment to Plaintiff and the Class Members; and (7) engaged in unfair competition in violation of California Business & Professions Code Sections 17200, et seq., through each of the foregoing alleged violations of California law.

In addition, and without limiting the foregoing, the Released Claims include all claims that could have been pleaded based on the factual allegations contained in the Complaint, such as: Defendants did not pay the Class for all "hours worked" under California law and the FLSA; Defendants did not pay the Class for all overtime hours worked and/or failed to compensate all overtime hours worked at a proper overtime rate of pay; Defendants did not properly include bonuses and other incentive compensation in the "regular rate" for wage payment purposes; Defendants interrupted employees' meal and rest breaks, provided short or late meal or rest breaks and/or did not provide the opportunity to take meal or rest breaks and/or failed to pay meal and rest period premiums owed; Defendants did not specify an accurate number of hours worked or an accurate regular rate on wage statements and/or did not provide other required wage statement information; and Defendants did not pay all final wages due to employees upon separation of employment, given additional wages due and owing in light of the Complaint's off-the-clock, overtime, regular rate and/or meal/rest break claims.

By participating in the Action and accepting the settlement payment, you will not be able to make a separate claim or file a separate

lawsuit for any of the claims above.

A copy of the full release language that you are agreeing to under the Settlement can be found in paragraph 12 of the Agreement which can be found online at www.cptgroupcaseinfo.com/AudiologySettlement.

#### V. HOW MUCH WILL MY PAYMENT BE?

# Based on the information explained above in Section III, your estimated Settlement Share is approximately <u>«estAmount\_33\_5</u>». This amount could increase subject to the number of Participating Settlement Class Members.

If you wish to challenge the information set forth above, then you must submit a written, signed dispute challenging the information along with supporting documents, to the Settlement Administrator at the address provided in this Class Notice no later than October 7, 2024.

#### VI. HOW CAN I GET A PAYMENT?

If you worked for the Defendants in California, to get money from the settlement, you do not have to do anything. On the other hand, if did not work for Defendants in California, you must submit a claim to receive a payment. As a Participating Settlement class or subclass member, a check for your settlement payment will be mailed automatically to the same address as this Class Notice. If your address is incorrect or has changed, you must notify the Settlement Administrator. The Settlement Administrator can be contacted at: 1-888-628-3753.

The Court will hold a hearing on December 6, 2024, to decide whether to approve the Settlement. If the Court approves the Settlement and there are no objections or appeals, payments will be mailed within a few months after this hearing. If there are objections or appeals, resolving them can take time, perhaps more than a year. Please be patient.

#### VII. WHAT IF I DON'T WANT TO BE A PART OF THE SETTLEMENT?

If you do not wish to participate in the Settlement, you may exclude yourself from the Settlement or "opt out." If you opt out, you will receive NO money from the Settlement, and you will not be bound by its terms.

If you worked for Defendants in California, to opt out, you must submit to the Settlement Administrator, by First Class Mail, a written, signed and dated request for exclusion postmarked no later than October 7, 2024. The mailing address for the Settlement Administrator is *Brown v. Audiology Distribution, LLC, et al.* c/o CPT Group, Inc., 50 Corporate Park, Irvine, CA 92606. The request for exclusion must state in substance: "I have read the Class Notice and I wish to opt out of the class action and settlement of the case Brown v. Audiology Distribution, LLC, et al., CV 22-4271-DMG (MRWx)." The request for exclusion must contain your name, address, signature and the last four digits of your Social Security Number for verification purposes. The request for exclusion must be signed by you. No person may opt out for another member of the Class. If you did not work for Defendants in California and you are a member of the FLSA Regular Rate Class, you do not have to do anything to not take part in the Settlement. That is to say, if you do not affirmatively opt into the Settlement, you will not receive a payment, and you will not be bound by the terms of the settlement.

#### VIII. HOW DO I OBJECT TO THE SETTLEMENT?

Any Class Member, who has not opted out and believes that the Settlement should not be finally approved by the Court for any reason, may object to the proposed Settlement. Objections must be in writing and state the Class Member's name, current address, telephone number, and describe why you believe the Settlement is unfair and whether you intend to appear at the final approval hearing. All objections or other correspondence must also state the name and number of the case, which is *Brown v. Audiology Distribution, LLC, et al.*, District Court for the Central District of California, Case No. CV 22-4271-DMG (MRWx).

To object to the Settlement, if you are a California Regular Rate Class or subclass member, you must opt out. To object to the Settlement if you are a member of the FLSA Regular Rate Class, you must *first* affirmatively opt into the settlement by timely submitting a claim and *then* timely file your objection. If you are a member of the FLSA Regular Rate Class and only take the first step, you will be bound by the terms of the Settlement in the same way as Class Members who do not object. Any Participating Settlement Class Member who does not object in the manner provided in this Class Notice shall have waived any objection to the Settlement, whether by appeal or otherwise.

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If you file a timely written objection, you may, but are not required to, appear at the Final Approval Hearing, either in person or through your own attorney. If you appear through your own attorney, you are responsible for hiring and paying that attorney. All written objections and supporting papers must (a) clearly identify the case name and number (*Brown v. Audiology Distribution, LLC, et al.*, Case Number CV 22-4271-DMG (MRWx)), (b) be submitted to the Settlement Administrator at *Brown v. Audiology Distribution, LLC, et al.* c/o CPT Group, Inc., 50 Corporate Park, Irvine, CA 92606, and (c) be postmarked on or before **October 7, 2024.** 

If you wish to contact Class Counsel, their contact information is as follows:

Class Counsel: PAUL. T. CULLEN, ESQ. THE CULLEN LAW FIRM, APC 9800 Topanga Canyon Boulevard Suite D, PMB 325 Chatsworth, CA 91311-4057 Telephone: (818) 360-2529 Facsimile (866) 794-5741 E-mail: paul@cullenlegal.com

#### XI. WHEN AND WHERE WILL THE COURT DECIDE WHETHER TO APPROVE THE SETTLEMENT?

The Court will hold a Final Approval Hearing at 10:00 a.m. on December 6, 2024, in Courtroom 8C before Judge Dolly M. Gee at the United States Courthouse, 350 West 1st Street, Los Angeles, CA, 90012. You may also attend the Final Approval Hearing via Zoom, at <u>https://cacd-uscourts.zoomgov.com/j/1617511006?pwd=WTB2Zlh4Nkp2UlFqeUJxWnpMRzVZUT09</u> At this hearing, the Court will consider whether the Settlement is fair, reasonable, and adequate. The purpose of this hearing is for the Court to determine whether to grant final approval to the Settlement. If there are objections, the Court will consider them. The Court will listen to people who have made a timely written request to speak at the hearing. This hearing may be rescheduled by the Court without further notice to you. You may check the settlement website identified in Section III above or the Court's website to confirm that the date has not been changed. You are not required to attend the Final Approval Hearing, although any Class Member is welcome to attend the hearing.

#### XII. HOW DO I GET MORE INFORMATION ABOUT THE SETTLEMENT?

You may call the Settlement Administrator at 1-888-628-3753 or write to *Brown v. Audiology Distribution, LLC, et al.* c/o CPT Group, Inc., 50 Corporate Park, Irvine, CA 92606; or contact Class Counsel at (818) 360-2529.

This notice summarizes the proposed settlement. More details are in the Settlement Agreement. You may receive a copy of the Settlement Agreement, the Final Judgment or other Settlement documents by writing to Class Counsel, or by going online to www.cptgroupcaseinfo.com/AudiologySettlement.

#### PLEASE DO NOT CALL THE COURT ABOUT THIS NOTICE.

#### **IMPORTANT:**

- You must inform the Settlement Administrator of any change of address to ensure receipt of your settlement payment.
- Settlement checks will be null and void 180 days after issuance if not deposited or cashed. In such event, the Settlement Administrator shall pay all funds from such uncashed checks to the State of California, to be held and disposed of by the Controller in accordance with California's Unclaimed Property Law for the benefit of the Participating Class Members who did not cash the settlement checks until such time that they claim their property. If your check is lost or misplaced, you should contact the Settlement Administrator immediately to request a replacement.

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# EXHIBIT C

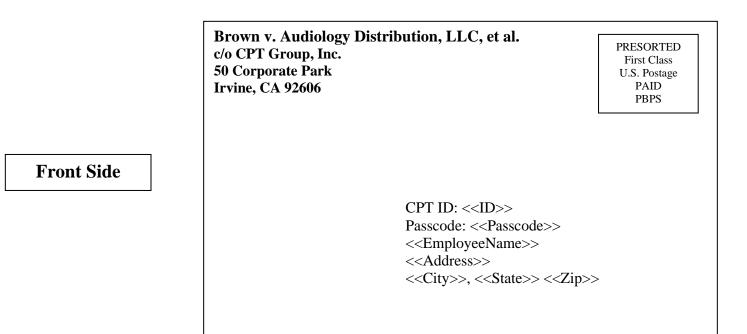
#### Ia Brown v. Audiology Distribution, LLC, et al., United States District Court for the Central District of California, Case No. CV 22-4271-DMG (MRWx)

**DEADLINE REMINDER: CLAIMS SUBMISSION DEADLINE IS OCTOBER 7, 2024.** You should recently have received a notice stating you are eligible to participate in a settlement with Audiology Distribution, LLC. If you worked outside of California, <u>you will only receive a settlement payment if you</u> <u>submit a Claim Form by October 7, 2024</u>. To submit your Claim Form, you can either (1) mail the Claim Form that was sent to you or (2) submit the form online using the CPT ID and Passcode on the front of this postcard. To submit an online claim form, go to www.cptgroupcaseinfo.com/AudiologySettlement.

If you wish to mail your completed Claim Form, please mail to Brown v. Audiology Distribution, LLC, et al., c/o CPT Group, Inc., 50 Corporate Park, Irvine, CA 92606. You may also email your completed claim form to: AudiologySettlement@cptgroup.com.

For more information, visit www.cptgroupcaseinfo.com/AudiologySettlement.

**Back Side** 





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# EXHIBIT D

- I, Richard Albergo hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



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OCT 04 2024

Aldeen, April

CPT ID: 34

EMAIL

. . . . .

CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, April Aldeen, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: <u>April J. Aldeen</u> April Aldeen, Declarant	Date: 10-4-24
Addres	
Addres	
City:	

#### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number

Document 46-2 ID #:486 Filed 11/01/24 Page 27 of 167 Page

Argento, Madison

CPT ID: 60

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT RECEIVED

I, Madison Argento, hereby declare:

SEP 3 0 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

parti

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	:40	Date: 9	25	24
Madison A	Argento, Declarant		1	1
Add				
Add				
City				

#### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number



Document 46-2 ID #:487 Filed 11/01/24 Page 28 of 167 Page

Arman, Daniel Adams

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Daniel Adams Arman, hereby declare:

SEP 09 2024

CPT ID: 62

- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Daniel Adams Arman, Declarant	Date: 9/4/24
Address1:		
Address 2		
City:		

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number

12

I, Kerri Asmus

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

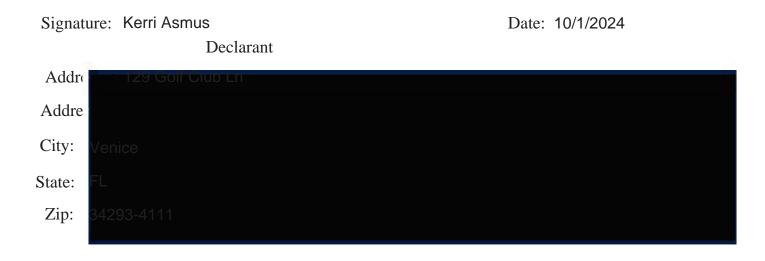
HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



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Audino, Alyssa

CPT ID: 72

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Alyssa Audino, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Alyssa Audino, Declarant	Date: 9/13/24
Addres	DEGEINE
City: _	ByBy

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

54

- I, Sandra Bennett hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



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CPT ID: 130

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

RECEIVED

I, Penny Berhalter, hereby declare:

OCT 08 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Renny Berhalter, Declarant	Date: 10-4-24
Addr	
Addr	
City:	

#### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number

- I, Wendy Binder hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



- I, Brett Bonham hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



- I, Gregory Bonistalli hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



- I, Tammie Washington Bowie hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



- I, Justin Braver hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

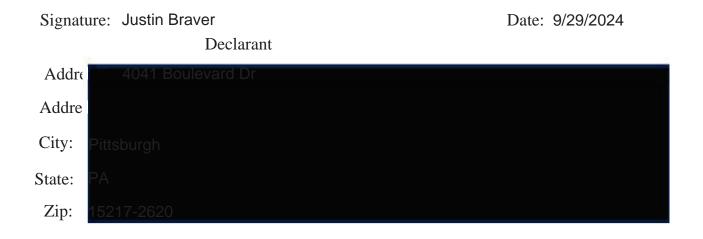
HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



I, Ariel Bravo

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



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Brockman, Jonathan

## CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

# RECEIVED

**CPT ID: 170** 

I, Jonathan Brockman, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Jonathan Broekman, Declarant	Date: 10/3/24
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Ad		
Cit		70

### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Document 46-2 ID #:499 Filed 11/01/24 Page 40 of 167 Page

Brown, Lee

CPT ID: 174

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Lee Brown, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Just Lee Brown, Declar	Date:	9-14-24
Addre		
Addre		DEGEIVEN
City:		- SEP 2 3 2024

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

- I, Tanya E Brown hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

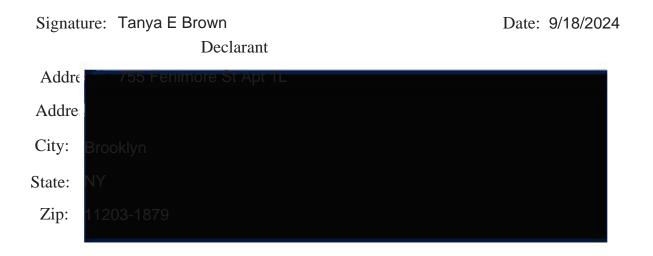
HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



- I, Dustin Burrell hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



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CPT ID: 205

Caltagirone, Nicole

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Nicole Caltagirone, hereby declare:

SEP 2 5 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: <u>MallCattagne</u> Nicole Callagirone, Declarant	Date: 9/19/24
Addres	
Addres	
City: 1	

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number



62

Document 46-2 ID #:503

Filed 11/01/24 Page 44 of 167 Page

Cepero, Elizabeth

CPT ID: 237

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

RECEIVED

I, Elizabeth Cepero, hereby declare:

SEP 26 2024 I have personal knowledge regarding the following facts set forth in this declaration. 1.

Emai 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:Elizabeth Cepero,	Declarant	Date:	9/24/24
Addres	and according to the		
Addres			
City: _			

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number

1.0

64

Document 46-2 ID #:504 Filed 11/01/24 Page 45 of 167 Page

Chambery, Nancy

CPT ID: 242

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Nancy Chambery, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signatur	ambery, Declarant	Date: 9/14/24	
Addre			
Addre			
City:			
		DEGENVER	)

Brown v. Audiology Distribution, LLC

EP 23 2024

CaseNo:CV 22-4271-DMB (MRWx)

- I, Olivia Irene Chavoen hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

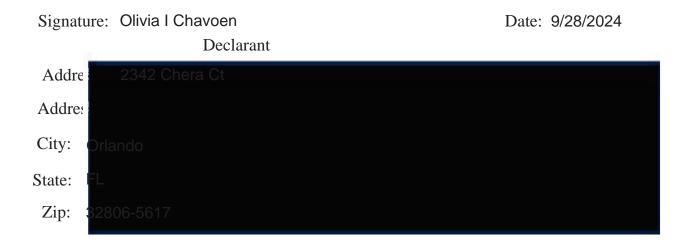
HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



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CPT ID: 258

Christensen, Anna B

CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

RECEIVED

I, Anna B Christensen, hereby declare:

SEP 06 2024

- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Anna B Christensen, Declarant	Date: 09.03.2024
Addres		
Addres		
City: _		

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Document 46-2 ID #:507 Filed 11/01/24 Page 48 of 167 Page

Clark, Susan

CPT ID: 264

### **CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT**

# RECEIVED

I, Susan Clark, hereby declare:

SEP 16 2024

- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Susan Clark, Declarant	Date: 7 8/24
Addre	
Addre	
City:	

# Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)



- I, Valerie Cramer hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

Signa	ture: Valerie Cramer	Date: 9/23/2024
	Declarant	
Add	4320 Lilac St Apt 1C	
Addı		
City:		
State:		
Zip:	33410-4648	

Document 46-2 ID #:509 Filed 11/01/24 Page 50 of 167 Page

CPT ID: 303

Cruz, Desiree

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Desiree Cruz, hereby declare:

OCT 1 5 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: _	Desiree Cruz, Declarant	Date: 10 - 4-24
Address1		
Address 2:		
City: _		

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number



94

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CPT ID: 326

Debenedictis, Valerie

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

# RECEIVED

I, Valerie Debenedictis, hereby declare:

SEP 1 8 2024

- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

# MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Date: 9/7/2024	Valerie Bredents	Signature:
	Valerie Debenedictis, Declarant	CATAGORIA NO
		Addres
		Addres
		City:
		Addres

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Document 46-2 F ID #:511

Filed 11/01/24 Page 52 of 167 Page

Desuno, Anthony

**CPT ID: 339** 

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Anthony Desuno, hereby declare:

SEP 3 0 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Anthony Desuno, Declarant	9-14-202 Date:
Address1	8	
Address :		
City: <u></u>		

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number

76

- I, Janina Dirrell hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

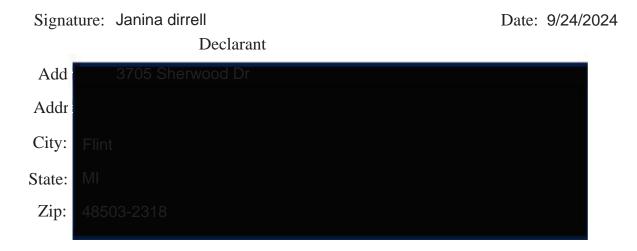
HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



- I, Joyce Dittenhoefer hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



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Domine, Mckenzie

# SEP 16 2024

Email

CPT ID: 351

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Mckenzie Domine, hereby declare:

.

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	MCKENNE Domine Mckenzie Domine, Declarant	Date: 9/16/24
Add		
Add		
City		

### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Document 46-2 ID #:515 Filed 11/01/24 Page 56 d

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**CPT ID: 359** 

Dronen, Andrea

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT RECEIVED

I, Andrea Dronen, hereby declare:

SEP 3 0 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

# MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Andrea Dronen, Declarant	Date: 9/23/24
Ac	
Ac	
Ci	

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Document 46-2 ID #:516 Filed 11/01/24 Page 57 of 167 Page

Drummond, Kimberly

CPT ID: 360

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Kimberly Drummond, hereby declare:

SEP 2 4 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and T consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Date: 9.5.24 Signature: Kimberly Drummond, Declarant Addres Addres City:

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Case 2:22-cv-04271-DMG-MRW SEP/04/2024/WED 11:57 AM Document 46-2 Filed 11/01/24

Page 58 of 1670 Page

Duque, Michelle

CPT ID: 363

### CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Michelle Duque, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

AUDDOLUGY (BRAVN)

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:M	ichelle Duque, Declarant	Date: 914/24	
Address1			
Address : City: <u>1</u>		By 54ADL	9

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)



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Eimann, Mark

**CPT ID: 374** 

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Mark Eimann, hereby declare:

SEP 11 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: _	Thank Eimann, Declarant	Date:	9/3/2024
Addres			
Addres			
City: _			
7			

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)



I, Joel Falero

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



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Farnsworth, Alecia

**CPT ID: 407** 

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Alecia Farnsworth, hereby declare:

SEP 09 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: _	Alecia Farnsworth, Declarant	Date: 9-1-24
Addr		
Addr		
City:		

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

- I, Anthony Feroce hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

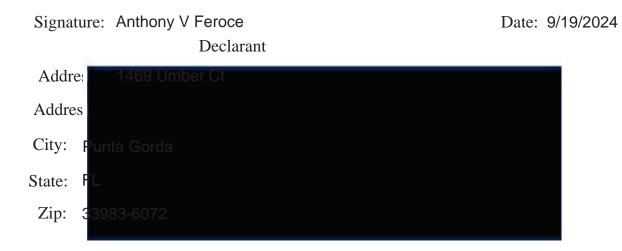
HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



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Flynn, Melissa Knapp

**CPT ID: 433** 

# **CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT**

I, Melissa Knapp Flynn, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Melissa Knapp Flynn, Declarant	Date: 9-13-2024
Addre:	
City:	Ву

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)



Number

53

Document 46-2 ID #:523 Filed 11/01/24 Page 64 of 167 Page

Fullmer, Max M

**CPT ID: 459** 

## CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Max M Fullmer, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Max M Fullmer, Declarant	_ Date:_	09.11.2024
Addre			DEGENVEN
Addre			SEP 23 2024
City:		1	Ву

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number

51

- I, Kathleen Genetz hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/24/2024

- I, Sandy Gilbert hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

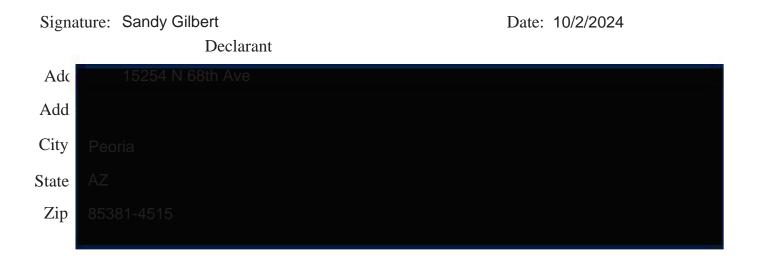
HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



- I, Tabatha Gillingham hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

Signa	ture: Tabatha Gillingham Declarant	Date: 9/19/2024
Add	280 Chestnut St	
Addı		
City:		
State:		
Zip:	08078-1414	

- I, Elizabeth Gomez hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



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CPT ID: 513

Goss, Iris

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Iris Goss, hereby declare:

SEP 09 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Iris Goss, Declarant	Date: 9/4/2024
Addres		
Addres		
City:		

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number



11

- I, Kevin S Greene hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



- I, Rochelle Gregoire hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

# 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

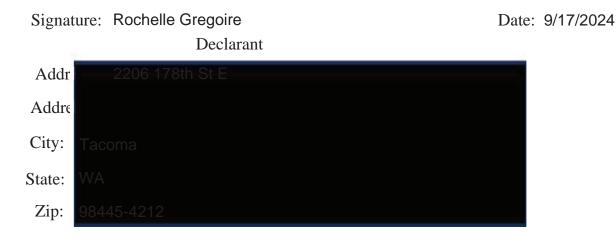
HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



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Griewahn, Amanda

### **CPT ID: 528**

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT RECEIVED

I, Amanda Griewahn, hereby declare:

SEP 1 2 2024

- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:Amanda Griewahn, Declarant	Date: 9/5/2 1
Addres	
Addres	
City:	

### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Case 2:22-cv-04271-DMG-MRW Document 46-2

Filed 11/01/24 Page 73 of 167 Page

ID #:53

Griffin, Ja Meia

CPT ID: 529

CEIVE

#### CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Ja Meia Griffin, hereby declare:

SEP 3 0 2024

REC

1. I have personal knowledge regarding the following facts set forth in this declaration. Email

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Jameia Griffin, Declarant	Date: 9/30/2024
Addre	
Addre	
City:	

#### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number



67

- I, Patricia Grimaldi hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

## 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/19/2024

Document 46-2 ID #:534 Filed 11/01/24 Page 75 of 167 Page

Harvey, Katherine

**CPT ID: 556** 

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Katherine Harvey, hereby declare:

SEP 0 9 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Katherine Harvey, Declarant	Date: 8-31-24
Addr	
Addr	
City:	

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number

8

hereby declare:

I, Blake J Hastad

I have personal knowledge regarding the following facts set forth in this declaration.

#### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

1.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signat	ure: Blake Hastad
	Declarant
Addre	4960 Haverhill Commons Cir Apt 17
Addre	
City:	West Palm Beach
State:	FL
Zip:	33417-5971

Date: 10/1/2024

Document 46-2 ID #:536 Filed 11/01/24 Page 77 of 167 Page

Hedding, Trevor

#### CPT ID: 565

#### **CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT**

### RECEIVED

I, Trevor Hedding, hereby declare:

SEP 16 2024

- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Date: 9/5/24
Addre	
Addre	
City:	

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)



Document 46-2 ID #:537 Filed 11/01/24 Page 78 of 167 Page

Hegyi, Kellyanne

# CPT ID: 566

### CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Kellyanne Hegyi, hereby declare:

SEP 06 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: _	Kellyanne Hegyi Kellyanne Hegyi, Declarant	Date: 9/2/2024
Addre		
Addre		
City:		19 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

2

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CPT ID: 570

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Marianne Hendrix, hereby declare:

OCT 0 8 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Marianne Hendrix, Declarant	Date: 930004
Addre	
Addre	
City:	

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number

87



- I, Cynthia Hernandez hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/20/2024

Document 46-2 ID #:540 Filed 11/01/24 Page 8

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OCT 01 2024

Herrada, Lilian

CPT ID: 582

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT RECEIVED

I, Lilian Herrada, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Lilian Herrada, Declarant	Date: 09/11/2024
Addre	
Addre	
City:	

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number

79

- I, Kathryn Heskin hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

## 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

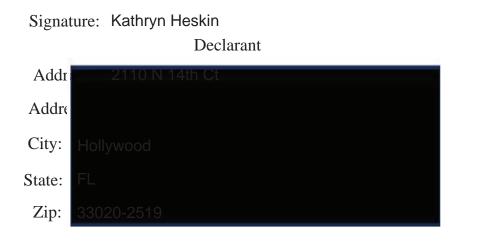
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/27/2024

Document 46-2 Filed 11/01/24 ID #:542

4 Page 83 of 167 Page

**CPT ID: 599** 

Holland, M Rita

## CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, M Rita Holland, hereby declare:

SEP 1 3 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: h. Lite Hellan	Date: 9/8/2024
M Rita Holland, Declarant	5 7777
Addres	
Addres	
City:	

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

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Howden, Laura

#### CPT ID: 613

#### CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT RECEIVED

I, Laura Howden, hereby declare:

SEP 1 9 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Jaunt Laura Howd	Howden en, Declarant	Date: 09/09/2024
Addr		
Addr		
City:		
A		

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)



Document 46-2 File ID #:544

Filed 11/01/24 Page 85 of 167 Page

Hubert, Michael

#### CPT ID: 618

## CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Michael Hubert, hereby declare:

SEP 16 2024

- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	MA	Date: 9-9-24
	Michael Hubert, Declarant	
Add		
Addı		
City		

#### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)



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CPT ID: 624

Hufstetler, Kaitlynn

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Kaitlynn Hufstetler, hereby declare:

SEP 3 0 2024

- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Kaitlynn/Hufstetler, Declarant	_ Date:_	9/18/24
Addres			
Addres			
City:			_

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

- I, Michele lannuzzi hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/20/2024

Document 46-2 ID #:547 Filed 11/01/24 Page 88 of 167 Page

RECEIVED

OCT 07 2024

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Kathryn Johnson, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

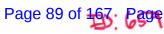
Signature: Kathryp Johnson, Declarant	Date: 10/6/2024
Add	
Adc	
City	<i>z.</i> .

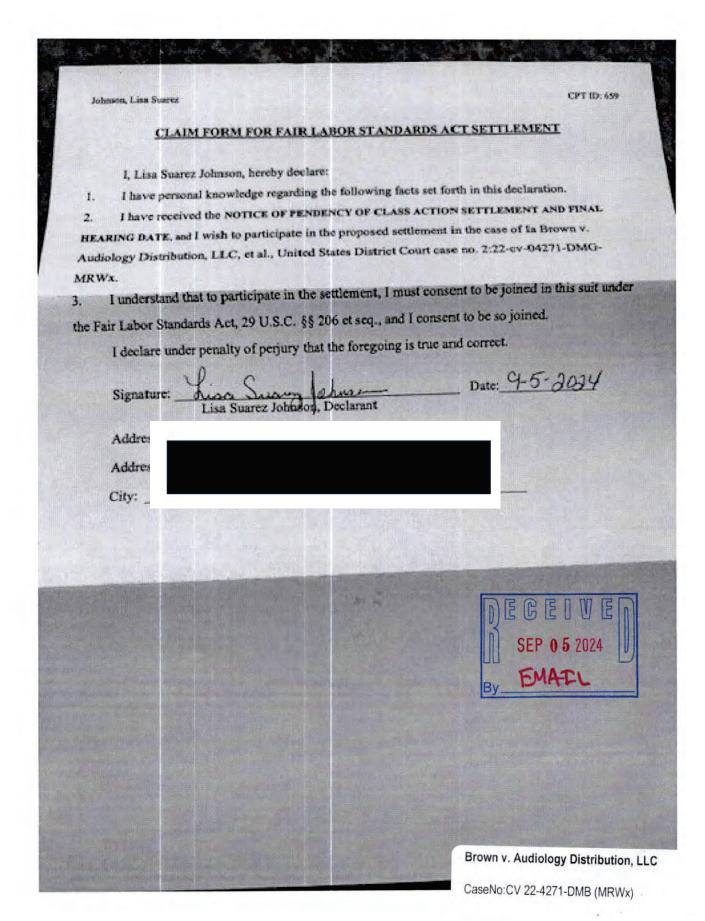
Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

AUDIOLOGY (BROWN)

Document 46-2 ID #:548 Filed 11/01/24





Document 46-2 ID #:549 Filed 11/01/24 Page 90 of 167 Page

Jones, Crystal

CPT ID: 664

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Crystal Jones, hereby declare:

SEP 11 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: <u>Calgare</u> Crystal Jones, Declarant	Date: 9.5.24
Addre	
Addre	
City:	

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number



15

I, Dennis Joyce

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

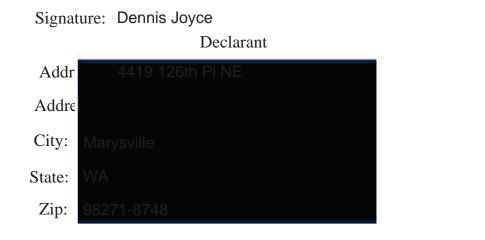
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/19/2024

Document 46-2 ID #:551 Filed 11/01/24 Page 92 of 167 Page

Keeler, Rebecca

CPT ID: 688

## CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

RECEIV\_

I, Rebecca Keeler, hereby declare:

- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: _	<u>Rebecca Keeler, Declarant</u>	Date: 912 2024
Add		
Add		
City		

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

I, Nora L Kell

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

#### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



- I, Jamie L Kellam hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

#### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

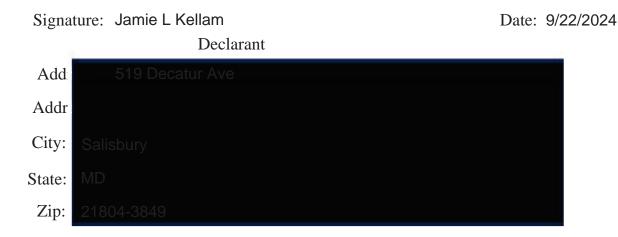
HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



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RE

Page 95 of 167 Page

Kilpatrick, Sandra

CPT ID: 701

/ED

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Sandra Kilpatrick, hereby declare:

SEP 1 9 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

dd	Kilpatrick, Declarant		
dd			
ity			
			-
		Brown v. Audiology Distri	bution, LLC

Document 46-2 F

Filed 11/01/24 Page 96 of 167 Page

King, Nichole

CPT ID: 706

### CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Nichole King, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

17/2024 Signature Date: Nichole King, Declarant Addr Addr SFP 2 3 2024 City: By

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

1

- I, Lavinia A Knowles hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

#### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/18/2024

Kosies, Julie

Document 46-2

Filed 11/01/24 Page 98 of 167 Page

ID #:557

CPT ID: 716

SEP 16 2024

## **CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT**

I, Julie Kosies, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Date: 9/11/2024 Signature: Julie Kosies, Declarant Address1: Address 2 City:

#### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Document 46-2 ID #:558 Filed 11/01/24 Page 99 of 167 Page

JULION LUGC

Koukouras, Steven

CPT ID: 717

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT RECEIVED

I, Steven Koukouras, hereby declare:

SEP 3 0 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	An	Date:	9/23 124
Addas	Steven Koukouras, Declarant		
Addre			
Addre			
City:			

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

I, Haley Kurzawa

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

#### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 10/2/2024

Document 46-2 Page ID #:560 Filed 11/01/24 Page 101 of 167

Lawal, Sade

#### CPT ID: 742

#### CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Sade Lawal, hereby declare:

SEP 16 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signatur	e: <u>Sade Lawal</u> Sade Lawal, Declarant	Date: 9-5-2024
Add		
Addı		
City:		

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)



Document 46-2 Page ID #:561

Filed 11/01/24 Page 102 of 167

**CPT ID: 750** 

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Kathleen Lee, hereby declare:

SEP 16 2024

I have personal knowledge regarding the following facts set forth in this declaration. 1.

I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL 2.

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

Lee, Kathleen

I understand that to participate in the settlement, I must consent to be joined in this suit under 3.

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Kathleen Lee, Declarant	Date: 09-05-2024
Addres		
Addres		
City: )		

## Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Case 2:22-cv-04271-DMG-MRW Leister, Tyler

Document 46-2 Filed 11/01/24 Page 103 of 167 Page ID #:562

## CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Tyler Leister, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: _	Tyler Leister, Declarant	Date: <u>4/3/24</u>
Addres	Tyter Deliter, D terminati	
Addres		
City:		
		DEGEUVE D OCT 03 2024

Brown v. Audiology Distribution, LLC

5MAD

By

CaseNo:CV 22-4271-DMB (MRWx)



- I, Sarah Lippmann hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

#### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



Document 46-2 Page ID #:564 Filed 11/01/24 Page 105 of 167

Lopez, Alba

CPT ID: 767

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Alba Lopez, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: <u>Mbg Lopez</u> Alba Lopez, Declarant	Date: 916/2024
Addre	DEGEIWEN
Addre	SEP 23 2024
City:	By DYAR

Brown v. Audiology Distribution, LLC

47

CaseNo:CV 22-4271-DMB (MRWx)

I, Joelle Lyons

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

#### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/19/2024

# Case 2:22-cv-04271-DMG-MRW Document 46-2 Filed 11/01/24 Page 107 of 167 CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Beverley A Manis, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29/U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is	true and	correct.
--	----------	----------

Signature: _	Beverley A Manis, Declarant	Date: 9/10/2024
Addr		DEGEIVE
Addr		SEP 23 2024
City:		By BMA

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

I, Latoya Martin

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

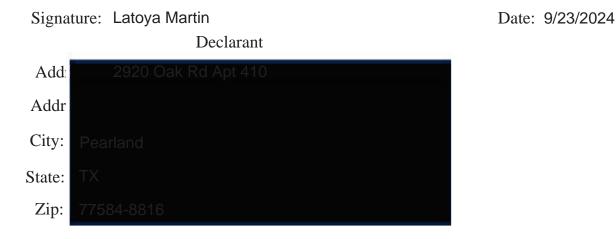
HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.



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Mckinney, Rosemary

CPT ID: 839

## CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Rosemary Mckinney, hereby declare:

SEP 11 2024

- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

#### MRWx.

Mrs. Rosemary McKinney 1208 Lagoon Rd

Tarpon Spgs, FL 34689-9478

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Rosemary Mck	inney, Declarant	Date: Sept.	<u> </u>
Add			2	
Add				
City				

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Document 46-2 Page ID #:569 Filed 11/01/24 Page 110 of 167

Mcvickers, Linda

#### **CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT**

I, Linda Mcvickers, hereby declare:

SEP 09 2024

CPT ID: 846

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Linda Mcvickers, Declarant	Date: <u>Apt. 5, 2024</u>
Addres		
Addres		
City: ]		

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Document 46-2 Page ID #:570 Filed 11/01/24 Page 111 of 167

Messer, Ingrid

CPT ID: 860

### CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT RECEIVEL

I, Ingrid Messer, hereby declare:

SEP 26 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: <u>MOUI Messer</u> , Declarant	Date: 9/9/24
Address	
Address	4
City: 1/2	

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number



Document 46-2 Page ID #:571 Filed 11/01/24 Page 112 of 10

SEP 2 3 2024

Michel, Deborah

CPT ID: 864

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Deborah Michel, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	<u>Aleborah Michel</u> , No clarant Date: " Deborah Michel, Declarant	9-23-24
Ad	11-01 11	
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#### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Document 46-2 Page ID #:572 Filed 11/01/24 Page 113 of 167

Milano, Jennifer

CPT ID: 866

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Jennifer Milano, hereby declare:

SEP 16 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: _	Securify Li	Declarant	Date:	9/4/24
Address				
Address City:				
		l		

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number



I, Michele Miranda

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

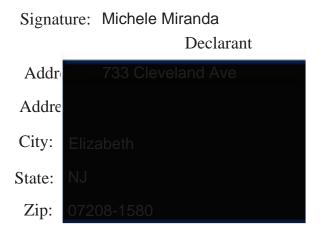
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/30/2024

- I, Taysia Montgomery hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Taysia Montgomery Declarant



Date: 9/28/2024

Document 46-2 Page ID #:575 Filed 11/01/24 Page 116 of 167

SEP 2 0 2024

Email

**CPT ID: 904** 

#### CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Jacqueline Murtha, hereby declare:

- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

Murtha, Jacqueline

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: <u>Acquellere</u> Mustha Jacqueline Murtha, Declarant	Date: 91412024
Add	
Add	
City	

#### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)



- I, Jenessa Mutschler hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

#### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

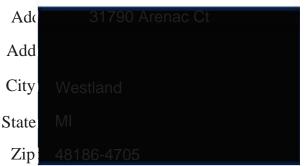
MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Jenessa Mutschler Declarant



Date: 9/22/2024

Document 46-2 Page ID #:577 Filed 11/01/24 Page 118 of 167

Nagell, Julia

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Julia Nagell, hereby declare:

SEP 1 0 2024

**CPT ID: 909** 

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Julia Nagell, Declarant	Date: <u>9-5-2024</u>
Addres	
Addres	
City: _	

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number

Document 46-2 Page ID #:578 Filed 11/01/24 Page 119 of 167

Nazarei, Zora

CPT ID: 912

#### CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT RECEIVED

I, Zora Nazarei, hereby declare:

SEP 09 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Anna Zora Nazarei, Declarant	Date: 09/03/2024
Addre	
Addre	
City:	

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

- I, Susan Nicolopoulos hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

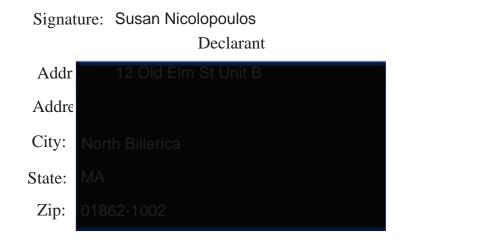
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/21/2024

I, Rafael Ortiz

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

#### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Rafael Ortiz

Date: 9/24/2024



Document 46-2 Page ID #:581

Filed 11/01/24 Page 122 of 167

Parsons, Julie L

## CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Julie L Parsons, hereby declare:

SEP 2 4 2024

**CPT ID: 978** 

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Aulie Parsons, Declarant	Date: 9/19/24
Addres	
Addres	
City: (	

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number



Document 46-2 Page ID #:582 Filed 11/01/24 Page 123 of 167

Paz, Leonor

#### SEP 2 4 2024 CPT ID: 983

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Leonor Paz, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Leonor Ag Leonor Paz, Declarant	Date:	9-24-2024
Addre			
Addre			
City:			

#### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number

Document 46-2 Page ID #:583 Filed 11/01/24 Page 124 of 167

Perrino, Steven

CPT ID: 1002

#### CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

RECEIVED

I, Steven Perrino, hereby declare:

SEP 11 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Starm	Robert Permis	Date:	9-4-2024
		rrino, Declarant		
Addre				
Addre				
City:				_
		$\bigcirc$		

### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)



I, Alyssa Phillips

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

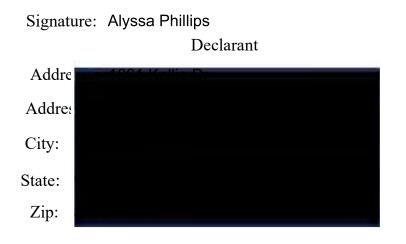
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/22/2024

Document 46-2 Page ID #:585 Filed 11/01/24 Page 126 of 167

Piggott, Christine

## CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Christine Piggott, hereby declare:

SEP 1 3 2024

CPT ID: 1018

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: C 2 Christine Piggott, Declarant	Date: 9724
Addr	
Addr	
City:	

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number

I, Solange Pilizota

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 10/2/2024

Document 46-2 Page ID #:587 Filed 11/01/24 Page 128 of 167

CPT ID: 1046

## CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT RECEIVED

I, Richard Quartermain, hereby declare:

SEP 06 2024

- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

Quartermain, Richard

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Richard Quartermain, Declarant	Date: 9-1-2
Addr		
Addr		
City:		

#### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Document 46-2 Page ID #:588 Filed 11/01/24 Page 129 of 167

Riga, Terri

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Terri Riga, hereby declare:

SEP 16 2024

CPT ID: 1089

ED

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Date: 9-7-24

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

I, Nichelle Rivera

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

#### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

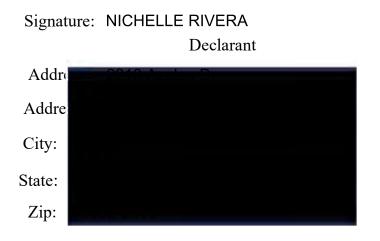
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/21/2024

I, Delores Schiefer

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

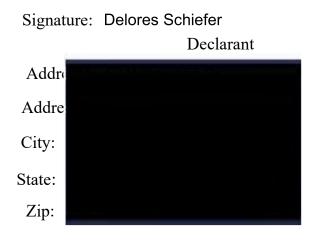
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 10/1/2024

I, Wade Schindler

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

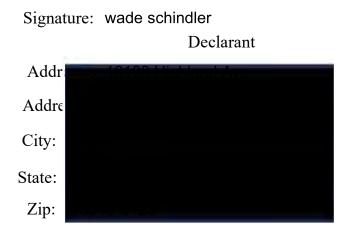
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/23/2024

#### Filed 11/01/24 Page 133 of 167



Scott, Amissa

CPT ID: 1183

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

Document 46-2

Page ID #:592

I, Amissa Scott, hereby declare:

I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Date:	20/18/24
Address		
Address		
City: _		-

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Document 46-2 Page ID #:593 Filed 11/01/24 Page 134 of 167

Sibgatullina, Renata

CPT ID: 1201

## CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT RECEIVED

I, Renata Sibgatullina, hereby declare:

SEP 06 2024

- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Renata Sibgatullina, Declarant	21	Date:_	9-02-2024
Addres				
Addres				
City: /				



CaseNo:CV 22-4271-DMB (MRWx)

Number

I, Melissa Simpson

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/23/2024

I, Bethany Singh

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

#### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

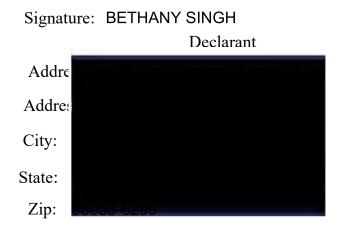
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/18/2024

I, Robert Sinibaldi

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

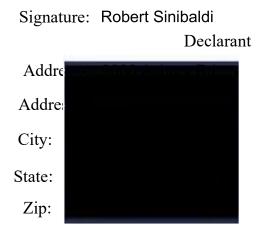
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/23/2024

I, Tanya Sleboda

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Tanya Sleboda	
	Declarant	
Addre	617 May St	
Addre		
City:		
State:		
Zip:		

Date: 10/3/2024

Document 46-2 Page ID #:598 Filed 11/01/24 Page 139 of 167

Smith, Danielle

CPT ID: 1218

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Danielle Smith, hereby declare:

SEP 1 3 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Danielle Smith, Declarant	Date: <u>9/5/24</u>
Addre		
Addre		
City:		

#### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)



Document 46-2 Page ID #:599 Filed 11/01/24 Page 140 of 167

Smith, Donna

CPT ID: 1220

#### CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT RECEIVED

I, Donna Smith, hereby declare:

SEP 2 4 2024

- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Donna Smith Donna Smith, Declarant	Date: 9-18-2024
Addres		
Addres		
City:		

#### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)



Document 46-2 Page ID #:600

Filed 11/01/24 Page 141 of 167

Soto, Antonella

CPT ID: 1235

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Antonella Soto, hereby declare:

SEP 16 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Date: 9.4-202
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it 🗸	

#### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)



I, Wanda Steiner

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

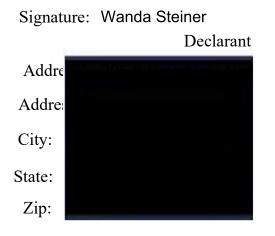
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/26/2024

I, Yvette Stoneking

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

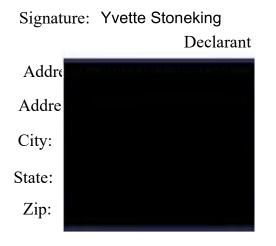
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/18/2024

Document 46-2 Page ID #:603 Filed 11/01/24 Page 144 of 167

Stoops, Roger

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

RECEIVED

CPT ID: 1251

I, Roger Stoops, hereby declare:

SEP 17 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Roger Stoops, Declarant	Date: <u>9-10-20</u> 24
Add	
Add	
City	

#### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)



I, Aj Surrette

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

#### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

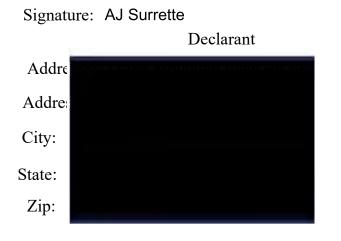
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/29/2024

Case 2:22-cv-04271-DMG-MRW Sustaita, Jeniffer Document 46-2 Page ID #:605 Filed 11/01/24 Page 146 of 167

CPT ID: 1259

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Jeniffer Sustaita, hereby declare:

SEP 16 2024

EIVE.

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Jeniffer Sustaita, Declarant	Date: 9 /12/2024
Ac		
Ad Cit		
Cit		

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

I, Jaime Teves

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

#### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Jaime Teves	
	Declarant
Addro	12 Maple St
Addre	
City:	ston de la company
State:	
Zip:	54-2110

Date: 9/19/2024

Document 46-2 Page ID #:607 Filed 11/01/24 Page 148 of 167

Thompson, Tammara

CPT ID: 1282

## CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT RECEIVED

I, Tammara Thompson, hereby declare:

SEP 06 2024

- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Tammara Thompson, Declarant	Date: 9-3-2024	E
Add			
Add			
City			

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)



I, Kelly J Timmerman

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

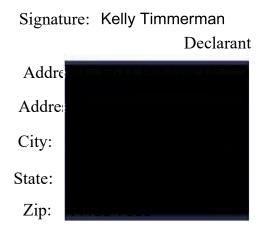
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/18/2024

Document 46-2 Page ID #:609

Tomszay, Michelle

CPT ID: 1290

#### CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Michelle Tomszay, hereby declare:

- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Michelle Tomszay, Decl	Date: 007074
Addres	
Addres	
City:	

Document 46-2 Page ID #:610

CPT ID: 1294

Torres, Camile Burgos

CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Camile Burgos Torres, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: _	Camile Burgos Torres, Declarant	Date: 9/5/24
Ada Ada		DECEIVE SEP 23 2024
City		By <b>DUATL</b>

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number



48

Traub, Amanda

#### Document 46-2 F Page ID #:611

Filed 11/01/24 Page 152 of 167

CPT ID: 1302

#### CLAM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT RECEIVED

I, Amanda Traub, hereby declare:

SEP 1 3 2024

1. They's personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Date: 95-24 Signatur Amanda Traub, Declarant Addres Addres City:

#### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Document 46-2 Page ID #:612 Filed 11/01/24 Page 153 of 167

Villatoro, Nora

CPT ID: 1353

## CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT RECEIVED

I, Nora Villatoro, hereby declare:

SEP 2 3 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	Mra Villatora Nora Villatoro, Declarant	Date: 09-16-2024
Address		
Address		
City: <u>C</u>		

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number

56

I, Latoya Warsame

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

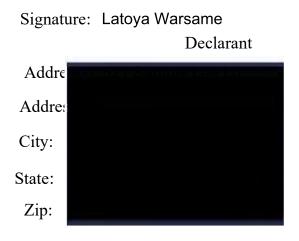
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/30/2024

Document 46-2 Page ID #:614 Filed 11/01/24 Page 155 of 167

Weinberg, Suzanne

CPT ID: 1372

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT RECEIVED

I, Suzanne Weinberg, hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: Jusanne Weinberg, Declarant	Date: 9.5.2024
Addre	
Addre	
City:/	

#### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

- I, Kimberly Wilkerson hereby declare:
- 1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

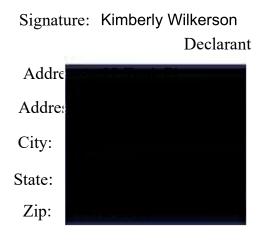
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/26/2024

Document 46-2 Page ID #:616 Filed 11/01/24 Page 157 of 167

Williams, Deyatra

CPT ID: 1396

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

I, Deyatra Williams, hereby declare:

SEP 16 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v. Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

City

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature:	AUR	Date: 99 24
Add	Deyatra Williams, Declarant	
Add		

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number

29

I, Makayla W Williams

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

#### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

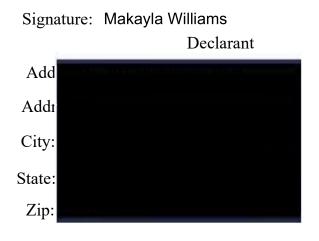
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 9/20/2024

I, Amanda Wood

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

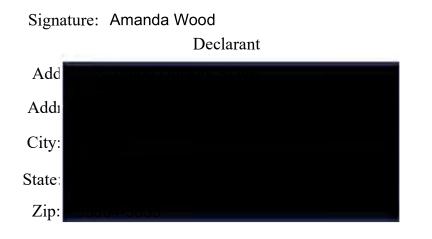
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 10/6/2024

I, Robert Woodard

hereby declare:

1. I have personal knowledge regarding the following facts set forth in this declaration.

### 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

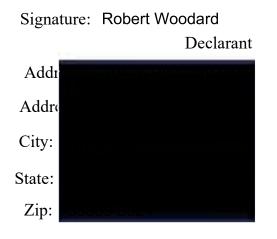
Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under

the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.



Date: 10/7/2024

Document 46-2 Page ID #:620 Filed 11/01/24 Page 161 of 167

Yanda, Angela

CPT ID: 1416

# CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT

#### RECEIVED

I, Angela Yanda, hereby declare:

SEP 2 4 2024

- 1. I have personal knowledge regarding the following facts set forth in this declaration.
- 2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: <u>Angela Yanda</u> , Declarant	Date: <u>09-13-202</u> 4
Addre	
Addre	
City:	

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Number

57



Document 46-2 Page ID #:621 Filed 11/01/24 Page 162 of 167

Zimmerly, Barbara

CPT ID: 1433

## CLAIM FORM FOR FAIR LABOR STANDARDS ACT SETTLEMENT RECEIVED

I, Barbara Zimmerly, hereby declare:

SEP 16 2024

1. I have personal knowledge regarding the following facts set forth in this declaration.

2. I have received the NOTICE OF PENDENCY OF CLASS ACTION SETTLEMENT AND FINAL

HEARING DATE, and I wish to participate in the proposed settlement in the case of Ia Brown v.

Audiology Distribution, LLC, et al., United States District Court case no. 2:22-cv-04271-DMG-

MRWx.

3. I understand that to participate in the settlement, I must consent to be joined in this suit under the Fair Labor Standards Act, 29 U.S.C. §§ 206 et seq., and I consent to be so joined.

I declare under penalty of perjury that the foregoing is true and correct.

Signature: <u>Barbara</u> <u>Limmer</u> Barbara Zimmerly, Declarant	Date: 9-9-2024
Addı	
Addı	
City	

# Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

Document 46-2 Page ID #:622

Filed 11/01/24 Page 163 of 167

# EXHIBIT E

Document 46-2 Page ID #:623 Filed 11/01/24 Page 164 of 167

October 3, 2024

Brown v. Audiology Distribution, LLC, et al. c/o CPT Group, Inc. 50 Corporate Park Irvine, CA 92606 RECEIVED

OCT 21 2024

Settlement Administrator:

I have read the Class Notice and I wish to opt out of the class action and settlement of the case Brown v. Audiology Distribution, LLC, et al., CV 22-4271-DMG (MRWx).

My address i Social Security Number are . The last four digits of my

he Che .

Robert Anthis

Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

LobrA Anthicase 2:22-cv-04271-DMG-MRW Document 46-2 Filed 11/01/24 Page 165 of 167 Page ID #:624 a FOREVER Brown v. Audiology Distribution, LLC et al 40 CPT Group, Inc. 50 Corporate Park RECEIVED Trvine, CA 92606 OCT 21 2024 9260685105 0079

Case 2:22-cv-04271-DMG-MRW Document 46-2 Filed 11/01/24 Page 166 of 167 Page ID #:625

Brown v. Audiology Distribution, LLC et al. c/o CPT Group, Inc. 50 Corporate Park Irvine, CA 92606

September 24, 2024

I, Tzenni-Bah S. Gutierrez, have read the Class Action Notice and I wish to opt out of the class action and settlement of the case Brown v Audiology Distribution, LLC, et al, CV 22-4271-DMG (MRWx).

Respectfully,

Tzenni-Bah Gutierrez



Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)

ъ,

Document 46-2 Filed 11/01/24 Page 167 of 167 Page ID #:626 RECEIVED

## OCT 07 2024

I have read the Class Notice and I wish to opt out of the class action and settlement of the case *Brown v. Audiology Distribution, LLC, et al.,* CV 22-4271-DMG (MRWx).

Judy Segobia	

#### Brown v. Audiology Distribution, LLC

CaseNo:CV 22-4271-DMB (MRWx)